UNITED STATES DISTRICT COURT DISTRICT OF MARYLAND (Northern Division)

MELVIN NEWSOME, et al.	
Plaintiffs,	
V.	Civil Action No. S01-2257 (WDQ)
UP-TO-DATE LAUNDRY, INC., et al.	
Defendants.	

ORDER GRANTING CLASS CERTIFICATION

The Court hereby grants plaintiffs' motion for class certification, as follows:

- 1. This action is bifurcated into (a) issues affecting African Americans on a class-wide basis, including liability, declaratory and injunctive relief, and punitive damages, and (b) issues of relief peculiar to individuals. The class-wide issues shall be tried first.

 If necessary, the Court will later determine the means for addressing individual relief.
- 2. The following class is certified under Rule 23(b)(2), F.R.Civ.P., for purposes of litigating the class-wide issues set forth in ¶ 1:

All African Americans employed by defendant Up-To-Date Laundry, Inc. as hourly workers in Departments 100 through 500 at any time from August 1, 1998 through the present.

3. The named plaintiffs -- Melvin Newsome, Joseph Lloyd, Veronica Johnson, Herbert Datcher and Rudolph Curtis -- shall represent the class certified in \P 2.

Date:	
	UNITED STATES DISTRICT JUDGE